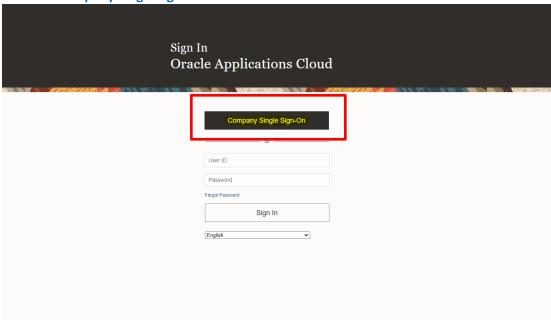
1. Navigate to the Oracle Cloud system. https://ejko.login.us2.oraclecloud.com/

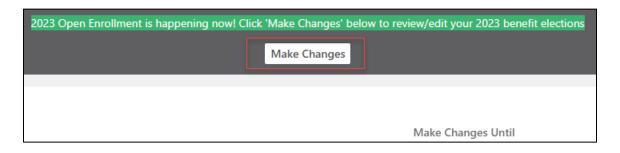
2. Select Company Single Sign-On.



3. Under the Me section, select the **Benefits** icon.

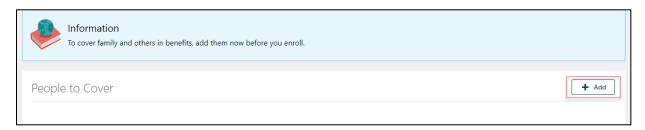


4. Select Make Changes.



 To cover eligible dependents in benefits, add them now before you enroll by selecting Add under People to Cover. If a dependent you'd like to be covered under your benefits or designate as a beneficiary is already listed, do not add them again.

Note: In addition to the required fields marked with an asterisk, **gender**, **date of birth** and the **social security number** are also required to complete enrollment. You will also want to add beneficiaries in this section **if they are not already listed**. The social security number is not required for beneficiaries.

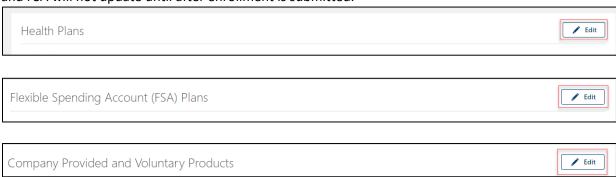


6. Add any applicable Beneficiary Organizations (ex. charity, association, organization, trust) you wish to designate, select **Continue** in the upper right-hand corner.

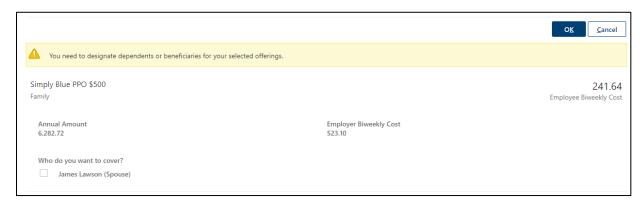
Note: Beneficiaries who are not organizations should be added under the People to Cover section and not the Beneficiary Organizations section. The Beneficiary Organization section is only for charities, associations, and trusts.



7. Select **Edit** next to each benefit to make changes for 2023. **Note**: The bi-weekly cost for HSA and FSA will not update until after enrollment is submitted.

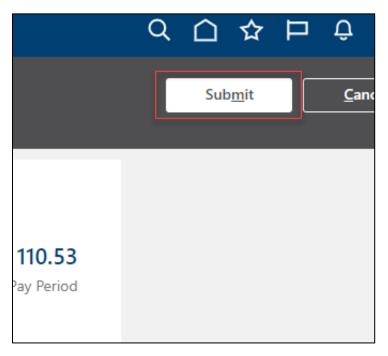


8. Make your plan selections, including deciding who to cover under each benefit.



 Once you have completed enrolling in benefits and designating beneficiaries under Health Plans, Flexible Spending Account (FSA) Plans and Company Provided and Voluntary Products, select Submit.

Note: If you receive an error message, review the note, and click on **Edit** to update your selections to comply with the issue identified. Once you have resolved the error, click **Submit** again.



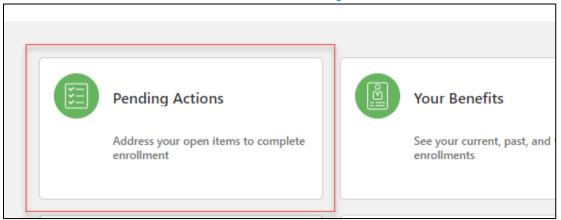
10. A confirmation will appear that your elections were saved. If you added new dependents to benefits, you will see a message that indicates your plan is suspended. You will need to upload required proof documents for coverage to be active and for the benefits suspension to be removed.



11. Select the back arrow in the upper left-hand corner to return to the Benefits page.



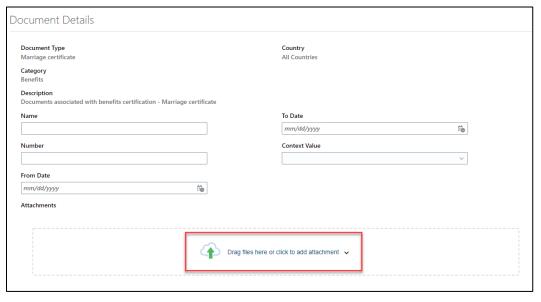
12. You should see the Benefits home screen. Select Pending Actions.



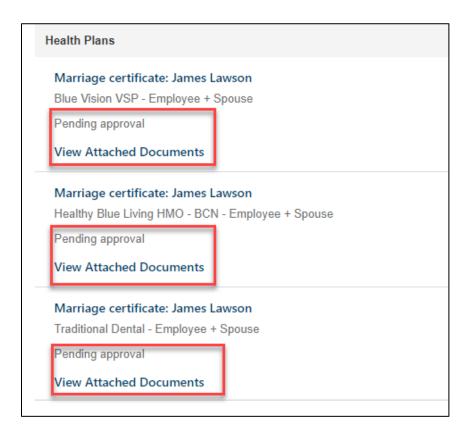
13. Each benefit that requires proof documentation will be listed with the document name that is required. Select on each item individually to upload the required proof documentation.



14. **Drag or attach** the proof document in the next screen. Select **Submit** in the upper right-hand corner.



15. Once all proof documents have been uploaded, you can confirm they have been uploaded once View Attached Documents appears. You will also see the approval status of the proof documents on this screen.



16. After the proof documents have been reviewed and approved, they will be moved to **Document Records** under **Me.**

